

The RCAWA Update

THE OFFICIAL NEWSLETTER OF ROOSEVELT CHILDREN'S ACADEMY WORKERS' ASSOCIATION

Your Union Needs You!

Due to a change in staffing at RCA our local has lost crucial members of the team. Now more than ever we need you! In order to keep assisting you and your colleagues to the best of our ability we need a building representative for the Pleasant Avenue location, as well as a Secretary and Treasurer. Anyone who might be interested in fulfilling any of these available positions please email Lisa Simms at President.RCAWA@gmail.com.



Representation

Weingarten rights guarantee an employee the right to Union representation during an investigatory interview. These rights were established by the Supreme Court in 1975 in the case of J. Weingarten, must be claimed by the employee. The supervisor has no obligation to inform an employee of his/her right to Union representation. If you feel that your supervisor is questioning you to obtain information which could be used as a basis for discipline or if you are asked to defend your conduct, especially if you have a reasonable belief that your answer may result in discipline or discharge, **you have a right to ask for Union representation.**

Important Dates

November 11th - Veterans' Day
November 24th - Noon Dismissal
November 25th & 26th - Thanksgiving Break

December 22nd - Noon Dismissal
December 23rd - January 2nd - Winter Recess
January 3rd - Return to School

Please notify us of any new employees in your area so that we can get them signed up with the Union. If you have not already done so, please help us update our mailing list by providing your personal email address. Not all Union email gets through on the RCA email. Reminder all Union correspondence should be sent to Lisa at President.RCAWA@gmail.com

Check out all your union membership has to offer!

Legal Service Plan

Plan benefits include:

- Crucial estate planning documents (a Simple Will, Health Care Proxy, Living Will & Durable Power of Attorney)
- Free telephone consultations
- Guaranteed maximum fees for specific legal matters

Financial Counseling Program

Plan benefits include:

- Unbiased objective advice
- Free telephone and virtual consultations
- Assistance with retirement planning, 403(b) savings, college savings, tax planning and more

NYSUT Member Benefits

Every Dollar Counts!

These are just two of the dozens of endorsed programs & services available to union members and their families.

Whether it's insurance products, financial or legal services, or discounts, shopping or travel, NYSUT Member Benefits offers numerous programs that can help you save time and money while protecting those you care about most. Many of these programs can be purchased through payroll or pension deduction for greater convenience and savings opportunities.

Member Benefits also provides the advocacy role that is so important should an issue or concern arise. We encourage you to take the time to explore the Member Benefits website to find out how we can help you make every dollar count!



Learn more by scanning the QR code to the left,
visiting memberbenefits.nysut.org
or calling 800-626-8101.



For information about contractual endorsement arrangements with providers of endorsed programs, please contact NYSUT Member Benefits.

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